



St Mary's Church of England Primary School
Established 1845

Health & Safety Policy

Purpose

The purpose of this policy is to further our aim to provide a secure, safe, healthy and stimulating environment for all pupils, staff and visitors to St Mary's. Parents need to know that every measure will be taken to keep their children safe. We believe that the prevention of accidents and hazards is a key responsibility for every member of our school community.

Relationship to other policies

This policy should be read in conjunction with the safeguarding, pupil behaviour, administration of medicines, school visits and healthy eating policies.

Roles and responsibilities of the Principal, other staff, Governors

The **Principal (Peter Kyles)** is responsible for ensuring that all health and safety procedures are followed. He will ensure that:

- All members of staff understand and fulfil their responsibilities to ensure a safe learning environment.
- Staff are aware of their responsibilities and receive appropriate supervision, instruction and training.
- Staff, pupils and others are encouraged to promote health and safety.
- Risk assessments are carried out, when appropriate, for activities on and off the school site. A record of these can be viewed on the 'T Drive'.
- Guidance, as laid down in the School Policy, is followed for all school trips and visits.
- Sufficient resources are allocated to meet health and safety priorities

- Termly health and safety inspections take place with Lead-Teachers. HIGH RISK issues will be reported to the Chair of Governors (Maddy Spinks) during her regular meetings with the Principal.
- All HIGH RISK defects and/or hazards are made safe in a timescale commensurate with the risk they pose (See Risk Assessments).
- Specialist advice is sought as and when necessary.
- A log is maintained of all activities relating to health and safety, including dealing with accidents and incidents. These are recorded on Scholarpack. Scholarpack allows for a review of any key patterns related to locations or activities.
- An annual AUDIT is conducted and findings reported to the Governors.

The Governing Body will:

- Promote high standards of health and safety within the school.
- Designate a lead governor for health and safety (Maddy Spinks).
- Carry out regular health and safety 'spot checks'.
- Ensure that risk assessment procedures are in place to identify all risks, relating to the premises, school activities and school-sponsored activities.
- Provide appropriate resources from the school budget to ensure that risks and hazards are managed and minimised.
- Ensure that all staff receive instruction and training appropriate to their duties and responsibilities (e.g. first aid).
- Evaluate the measures taken to manage and minimise risks and hazards.
- Ensure that there is a designated space for medical examinations, treatment, and for caring for sick or injured pupils during the school day. (Medical Room adjacent to the school office).
- Review this policy annually.

All Staff will:

- Be familiar with this policy.
- Take reasonable care for their own health and safety and others who may be affected by their actions.

- Make regular safety inspections of their areas of work and report to the Principal any potential risk to health and safety.
- Only use equipment that they are competent to use.
- Follow instructions when using any machinery, equipment, dangerous substance or safety device.
- Take an active interest in promoting health and safety and suggest ways of reducing risks.

All pupils and visitors to the school will be expected to take reasonable care for their own health and safety and that of others who may be affected by their actions.

First Aid Co-ordinators: Principal (P. Kyles) & School Secretary (E. Stilwell)

- The Principal will ensure adequate provision is made for the administration of First Aid.
- The school secretary will ensure the adequate supply of First Aid boxes and supplies therein.
- The Principal will report to the Governing Body via the Chairperson (Maddy Spinks) any serious accidents or incidents in school.

Details of staff training (First Aid):

Name & role	Type of training	Expiry date
Jane Clarke (forest school)	Forest School First Aid	21 st November 2019
Simone Eckley (Lead teacher)	Paediatric First Aid (July 2016)	26 th June 2019
Mike Edge (PE, Site Manager)	Sports First Aid FA Emergency Aid Training	18 th March 2018

Kate Goad (Lead Teacher)	Paediatric (autumn 2016)	9 th December 2019
Karen Hoare (Infants TA)	Paediatric	29 th April 2018
Peter Kyles (Principal)	First Aid at Work	20 th March 2018
Sally Kyles (Lead teacher)	Paediatric	25 th March 2018
Thea Preece (Infants TA)	Paediatric	20 th June 2020
Sue Thomas (TA)	Paediatric	29 th April 2018
Kym Pride (TA)	Paediatric	20 th May 2018
Elaine Stilwell (School Secretary)	Paediatric	25 th March 2018

All training includes Asthma and Epi-Pen training. Epi-pen training requires annual renewal, which will be done if and when we have any pupils who suffer anaphylaxis/require an epi-pen. As there are no pupils currently who have an anaphylactic allergy, there are no epi-pens on the premises. (See also the Medicine Management policy).

Arrangements for monitoring and evaluation

The Principal (P.Kyles) will report on a termly basis to Governors, any issues related to health and safety; and perform an audit once a year. Reports will include the identification of risks during school and out of school hours, and the steps taken to manage or minimise them. The Governing Body will evaluate the outcomes and will consider whether any further action should be recommended.

Date Implemented: June 2017 Review date: June 2018

Approved by: Madeleine Spinks (Chair of Governors)

Person Responsible: Peter Kyles (Principal)