



St Mary's C.E. primary, Dilwyn

Report on Safeguarding & Child protection (October 2020)

This report is for the governors to monitor compliance with our duties in safeguarding children under the Education Act 2002 Section 175. See also the statutory guidance 'Keeping children safe in education' (2020) & Working together to safeguard children .

Designated Safeguarding Lead: Peter Kyles (Principal)

Deputy Designated Safeguarding Lead: Simone Eckley, Kate Goad, Sally Kyles

Lead Safeguarding Governor: Madeleine Spinks, deputised by Louise Lewis.

1. Summary of safeguarding training undertaken by school staff

- *Designated lead* undertakes specialist training every 2 years.
- *Teaching, non-teaching staff and governors* have universal training updated every 2-3 years and staff inset annually.
- At least one person on any *recruitment panel* has Safer Recruitment training (not currently required to be updated).

Safeguarding training	#	Date	Level	Course Provider
Designated Safeguarding Lead (PK)	1	14 th Nov 2018	Refresher DSL <i>scheduled Feb 2021</i> LAC/Fostering	Create Safer Organisations (CSO)
Designated lead for LAC education (PK)		January 2019		Red Kite Fostering
Deputy DSLs: SK SE CS	3	14 th Nov 2018 31 st Jan 2018 To be arranged	Refresher DSL <i>scheduled Feb 2021</i> Universal	CSO
Nominated Safeguarding Lead Governor (MS)	1	May 2019 June 2019	Safeguarding in Education, Safer recruitment	CSO, The Key Safeguarding
Teachers & teaching assistants	7	May and Sept 2019	Safeguarding in Education, Inset	CSO, The Key's safeguarding content
Administrative staff	1	May 2019	Safeguarding in Education	CSO

Caretaking and cleaning staff	2	May 2019	Safeguarding in Education	CSO
Governing Body	9	May 2019 (5)	Safeguarding in Education	CSO & via employers (Diocese, LA)
Deputy lead safeguarding governor LL	1	May 2019 2015	Specialist Safer recruitment	CSO

2. Safeguarding induction of new staff, and safeguarding policies and procedures

Key policies: safeguarding and child protection, staff code of conduct, whistle-blowing policy, behaviour and anti-bullying, health and safety, special education needs and assessment, attendance.

Policies and other documents relating to safeguarding:

Safeguarding policies and procedures	Last review date	Next review date
Safeguarding & Child protection (<i>including management of allegations against staff</i>)	Oct 2020	Oct 2021
Medicine Management policy	Oct-2020	Oct-2022
Attendance (To cover changes in legislation)	Jan-19	
Behaviour and anti-bullying	Sept 2018	2020-21
Equality of opportunity	Sept 2018	Sept 2022
Exclusion	June 2018	July 2021
Health and safety (including first aid)	Dec 2017	Jan 2020
Relationships & sex education	Sept-18	Feb 2021
Safer recruitment	Jun-15	Feb 2021
Staff code of conduct	Oct-17	Oct-2020
Whistle blowing	Oct-19	Oct-2022

3. Is a record maintained to evidence that all staff/volunteers have access to the above? Yes, see purple folders in each classroom and Single Central Record

Who is responsible for maintaining that record? Peter Kyles

4. Has a Safeguarding Children Annual Checklist been completed this year?

No - last one was submitted online to Herefordshire Council Nov 2019 by Madeleine Spinks.

5. Is safeguarding a standing agenda item at all governing body meetings? Yes

6. Is the Single Central Register up to date? Yes, checked October 2020

INDIVIDUAL CASEWORK SAFEGUARDING ISSUES:

Due to the sensitive nature of safeguarding information it is essential to maintain confidentiality, as the information shared in this report could lead to the identification of individuals. Governors should not have information about individual safeguarding cases, unless fulfilling disciplinary functions therefore names and specific circumstances cannot be shared.

7. Vulnerable pupils:

	Number
Looked After Children (LAC)	1 adopted from care
Children with an education, health & care plan (EHC), statement of SEND	0
Pupil premium	11 (8FSM, 2 Service, 1 LAC)

8. Attendance:

	Number
Fixed-term exclusions	0
Permanent exclusions	0
Attendance rate	99% (Excluding Flexi) 97% (Pupil Premium)
Number of persistently absent children (below 90% attendance)	1 (87%) [one other but is flexi-schooled]

9. Number of families about whom information was shared with other agencies about safeguarding in 2019-20 (via phone or at strategy meetings with MASH): 2

10. Number of assessments under the Early Intervention/CAF undertaken: 0

11. Referrals and incidents

	Number
Allegations made against staff	0
Child protection referrals	3 (2 families)
Reported bullying incidents	0
Reported online safety incidents	0
Reported racist incidents	0
Number of extremist concerns	0
Number of female genital mutilation concerns	0
Number of forced marriage concerns	0
Early help referrals (during lockdown)	1

12. Strengths

- Experienced staff
- Small school with high staff to pupil ratio
- Individual attention.

13. Areas to develop and actions to achieve this:

- Seek the views of pupils on safety (particularly online), in 2020-21 as part of PHSE, as this was last done in 2018.
- The views of parents and carers were sought including safety of pupils (no issues raised in the survey in 2019. (PK)
- Continue to flag up issues of other schools not sharing information sufficiently to MASH and the LA (e.g. Lucton) (PK and MS).

Approved by: Madeleine Spinks (Chair of Governors)
Person Responsible: Peter Kyles (Principal)
Reviewed by full governing body: October 2020