

St Mary's C.E. primary, Dilwyn

## Report on Safeguarding & Child protection (November 2021)



*This report is for the governors to monitor compliance with our duties in safeguarding children under the Education Act 2002 Section 175. See also the statutory guidance 'Keeping children safe in education' (2021) & Working together to safeguard children.*

**Designated Safeguarding Lead:** Peter Kyles (Principal)

**Deputy Designated Safeguarding Lead:** Simone Eckley, Kate Goad, Sally Kyles

**Lead Safeguarding Governor:** Rev Matthew Burns, deputised by Louise Lewis.

### 1. Summary of safeguarding training undertaken by school staff

- *Designated lead* undertakes specialist training every 2 years.
- *Teaching, non-teaching staff and governors* have universal training updated every 2-3 years and staff have an inset annually.
- **At least one person on any recruitment panel has Safer Recruitment training (not currently required to be updated).**

Safeguarding training		Date	Level	Course Provider
Designated Safeguarding Lead (PK)	1	14 <sup>th</sup> Jan 2021	Refresher DSL <i>scheduled Feb 2023</i>	Create Safer Organisations (CSO)
Designated lead for LAC education (PK)		January 2019	LAC/Fostering	Icanfoster Fostering Panel
Deputy DSLs: SK SE	2	21 <sup>st</sup> Jan 2021 27 <sup>th</sup> Nov 2019	Refresher DSL <i>scheduled Feb 2023</i> Universal	CSO
Nominated Safeguarding Lead Governor (LL Deputy MB)	1	May 2019 June 2019	Safeguarding in Education, Safer recruitment	CSO, The Key Safeguarding
Teachers & teaching assistants Universal KCSE	7	2 <sup>nd</sup> Dec 2020 Sept 2021	Safeguarding in Education, Inset KCSE	CSO, The Key's safeguarding content INSET

Administrative staff	1	2 <sup>nd</sup> Dec 2020 Sept 2021	Safeguarding in Education, Inset KCSE	CSO, The Key's safeguarding content
Caretaking and cleaning staff	2	2 <sup>nd</sup> Dec 2020 Sept 2021	Safeguarding in Education, Inset KCSE	CSO, The Key's safeguarding content
Governing Body	9	2 <sup>nd</sup> Dec 2020	Safeguarding in Education	CSO & via employers (Diocese, LA)
Deputy lead safeguarding governor LL	1	21/Jan/2021	Refresher DSL	Noodle

## 2. Safeguarding induction of new staff, and safeguarding policies and procedures

*Key policies:* safeguarding and child protection, staff code of conduct, whistle-blowing policy, behaviour and anti-bullying, health and safety, special education needs and assessment, attendance.

### *Policies and other documents relating to safeguarding:*

Safeguarding policies and procedures	Last review date	Next review date
Safeguarding & Child protection ( <i>including management of allegations against staff</i> )	October 2021	October 2022
Medicine Management policy	September 2020	September 2022
Attendance (To cover changes in legislation)	January 2019	January 2022
Behaviour and anti-bullying	January 2021	January 2023
Equality of opportunity	September 2018	September 2022
Exclusion	<b>October 2021</b>	<b>October 2023</b>
Health and safety (including first aid)	March 2020	March 2023
Relationships & sex education	May 2021	February 2023
Safer recruitment	February 2021	February 2023
Staff code of conduct	October 2021	October 2023
Whistle blowing	October 2019	October 2022

3. Is a record maintained to evidence that all staff/volunteers have access to the above? Yes, see purple folders in each classroom and Single Central Record

Who is responsible for maintaining that record? *Juliet Pudge & Peter Kyles*

**4. Has a Safeguarding Children Annual Checklist been completed this year?**

Yes - last one was submitted online to Herefordshire Council Nov 2021 by Rev Matthew Burns/Peter Kyles.

**5. Is safeguarding a standing agenda item at all governing body meetings? Yes**

**6. Is the Single Central Register up to date? Yes, checked November 2021. JW**  
new teacher will be placed on the register and a new DBS will be obtained.

### **INDIVIDUAL CASEWORK SAFEGUARDING ISSUES:**

*Due to the sensitive nature of safeguarding information, it is essential to maintain confidentiality, as the information shared in this report could lead to the identification of individuals. Governors should not have information about individual safeguarding cases, unless fulfilling disciplinary functions therefore names and specific circumstances cannot be shared.*

**7. Vulnerable pupils:**

	<b>Number</b>
<b>Looked After Children (LAC)</b>	1 adopted
<b>Children with an education, health &amp; care plan (EHC), statement of SEND</b>	0
<b>Pupil premium</b>	13 (9 FSM, 4 Service)

**8. Attendance 2020/21:**

	<b>Number</b>
Fixed-term exclusions	0
Permanent exclusions	0
Attendance rate	96.1% (Including Flexi) 97.9% (Excluding Flexi) 97% (Pupil Premium)
Number of persistently absent children (below 90% attendance)	1 (medical) 4 [flexi-schooled]

**Number of families about whom information was shared with other agencies about safeguarding in 2020-21 (via phone or at strategy meetings with MASH):**

**3**

**9. Number of assessments under the Early Intervention/CAF undertaken:  
1 during lockdown (well-being support)**

**10. Referrals and incidents**

	Number
Allegations made against staff	0
Child protection referrals	3 (2 families)
Reported bullying incidents	0
Reported online safety incidents	0
Reported racist incidents	0
Number of extremist concerns	0
Number of female genital mutilation concerns	0
Number of forced marriage concerns	0
Early help referrals (during lockdown)	1

**11. Strengths**

- Experienced staff
- Small school with high staff to pupil ratio
- Individual attention.
- RSE curriculum

**12. Areas to develop and actions to achieve this:**

- Seek the views of pupils on safety (particularly online), completed in October 2021 as part of PHSE.
- The views of parents and carers were sought including safety of pupils (no issues raised in the survey in 2021. (MS)
- CTF's do not include important confidential safeguarding information.

Approved by: Rev Matthew Burns (Chair of Governors)  
Person Responsible: Peter Kyles (Principal)  
Reviewed by full governing body: December 2021