



# St Mary's C.E. primary, Dilwyn

## Report on Safeguarding & Child protection (November 2022)

*This report is for the governors to monitor compliance with our duties in safeguarding children under the Education Act 2002 Section 175. See also the statutory guidance 'Keeping children safe in education' (2022) & Working together to safeguard children.*

**Designated Safeguarding Lead:** Peter Kyles (Principal)

Date Implemented November 2022

Next Date: November 2023

Approved by: Matthew Burns (Chair of Governors)

Person Responsible: Peter Kyles (Principal)

**Deputy Designated Safeguarding Lead:** Simone Eckley, Jasmine Warboys, Sally Kyles

**Lead Safeguarding Governor:** Rev Matthew Burns, deputised by Louise Lewis.

**Senior Mental Health Lead:** Peter Kyles

### 1. Summary of safeguarding training undertaken by school staff

- Designated lead undertakes specialist training every 2 years.
- Teaching, non-teaching staff and governors have universal training updated every 2-3 years and staff have an inset annually.
- **At least one person on any recruitment panel has Safer Recruitment training (not currently required to be updated).**

Safeguarding training		Date	Level	Course Provider
Designated Safeguarding Lead (PK)	1	14 <sup>th</sup> Jan 2021	Refresher DSL <i>scheduled Feb 2023</i>	Create Safer Organisations (CSO)
Designated lead for LAC education (PK)	1		LAC/Fostering	Icanfoster
Senior Mental Health Lead	1	Oct/Nov 2022	Lead	Fostering Panel Kameran Khan LA
Deputy DSLs: SK SE JW	3	14 <sup>th</sup> Jan 2021 3 <sup>rd</sup> March 22 6 <sup>th</sup> Oct 22	Refresher DSL	CSO
Nominated Safeguarding Lead Governor (MB, LL Deputy)	1		Safeguarding in Education, Safer recruitment	CSO,
Teachers & teaching assistants KCSE22	All	6 <sup>th</sup> Sept 2022  29 <sup>th</sup> Nov 2022	Safeguarding in Education, Inset KCSE22 Prevent How MASH protection supports	Head Teacher The Key  e-learning  Anne-Marie MASH safeguarding
Administrative staff	1	6 <sup>th</sup> Sept 2022  29 <sup>th</sup> Nov 2022	Safeguarding in Education, Inset KCSE22 Prevent How MASH protection supports	CSO, The Key's safeguarding content

Caretaking and cleaning staff	2	6 <sup>th</sup> Sept 2022 29 <sup>th</sup> Nov 2022	Safeguarding in Education, Inset KCSE22 Prevent How MASH protection supports	CSO, The Key's safeguarding content
Governing Body. MB, IG, AB, LS	9	2 <sup>nd</sup> Dec 2020 6 <sup>th</sup> Sept 2022	Safeguarding in Education. KCSE22	The Key's safeguarding content
Deputy lead safeguarding governor L Lewis	1	Jan/2021	Refresher DSL	Noodle

**2. Safeguarding induction of new staff, and safeguarding policies and procedures**  
*Key policies:* safeguarding and child protection, staff code of conduct, whistle-blowing policy, behaviour and anti-bullying, health and safety, special education needs and assessment, attendance.

***Policies and other documents relating to safeguarding:***

Safeguarding policies and procedures	Last review date	Next review date
Safeguarding & Child protection ( <i>including management of allegations against staff</i> )	October 2022	October 2023
Medicine Management policy	September 2022	September 2024
Attendance (To cover changes in legislation)	September 2022	January 2024
Behaviour and anti-bullying	January 2021	January 2023
Equality of opportunity	September 2022	September 2026
Exclusion	October 2021	October 2023
Health and safety (including first aid)	March 2020	March 2023
Relationships & sex education	May 2021	February 2023
Safer recruitment	February 2021	February 2023
Staff code of conduct	October 2022	October 2023
Whistle blowing	October 2022	October 2025

**3. Is a record maintained to evidence that all staff/volunteers have access to the above?** Yes, Single Central Record also an Assessment of Risk

**Who is responsible for maintaining that record?** *Juliet Pudge & Peter Kyles*

4. **Has a Safeguarding Children Annual Audit been completed this year?**  
Yes - last one was submitted online to Herefordshire Council Nov 2022 by Rev Matthew Burns/Peter Kyles.
5. **Is safeguarding a standing agenda item at all governing body meetings?** Yes & Weekly Staff Meetings
6. **Is the Single Central Register up to date?** Yes, checked October 2022.

## **INDIVIDUAL CASEWORK SAFEGUARDING ISSUES:**

*Due to the sensitive nature of safeguarding information, it is essential to maintain confidentiality, as the information shared in this report could lead to the identification of individuals. Governors should not have information about individual safeguarding cases, unless fulfilling disciplinary functions therefore names and specific circumstances cannot be shared.*

### **7. Vulnerable pupils:**

	<b>Number</b>
Looked After Children (LAC)	1
Children with an education, health & care plan (EHC), statement of SEND	0
Pupil premium	17 (12 FSM, 5 Service)

### **8. Attendance 2021/22:**

	<b>Number</b>
Fixed-term exclusions	0
Permanent exclusions	0
Attendance rate	93.73% (Including Flexi) 95.2% (Excluding Flexi) 93.73% (Pupil Premium)
Number of persistently absent children (below 90% attendance)	1 (medical) 4 [flexi-schooled]

**Number of families about whom information was shared with other agencies about safeguarding in 2021-22 (via phone or at strategy meetings with MASH):**  
**Total Three.**

## 9. Number of assessments under the Early Intervention/help undertaken: 0

## 10. Referrals and incidents

	Number
Allegations made against staff	0
Child protection referrals	2
Encompass (Domestic Abuse) referrals	2
Reported bullying incidents	0
Reported online safety incidents	0
Reported racist incidents	0
Number of extremist concerns	0
Number of female genital mutilation concerns	0
Number of forced marriage concerns	0
Early help referrals (during lockdown)	0

## 11. Strengths

- Experienced staff all Lead Teachers DSL trained.
- Small school with high staff to pupil ratio
- Individual attention & rural site reduce mental health & wellbeing issues.
- PHSE curriculum informs and prepares and improves resilience.

## 12. Areas to develop and actions to achieve this:

- Seek the views of pupils on safety (particularly online), completed in 2021 as part of PHSE.
- The views of parents are annually sought include the safety and wellbeing of pupils (no issues raised in the survey in 2022. 100% agreed or strongly agreed pupils

felt safe and were happy in school. 100% also would recommend the school to others. Results analysed by Isobel Gibson (Clerk to Governors).

- One concern is that CTF's do not include important confidential safeguarding information. Also some schools still use blue folders for child protection information which we believe can be insecure. Delivered by hand and receipt required.

### **13. Training in 2023**

- Cyber-security January 2023