

School Uniform Policy



St Mary's Church of England Primary School
Dilwyn, Herefordshire, HR4 8HR

Date Implemented: 1st March 2022

Approved by: Rev Matthew Chair of Governors

Person Responsible: Peter Kyles Principal

Peter Kyles

Review Date: 1st March 2025

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in .
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the principal who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers. These items are therefore available at the school at a reasonable cost.

We will make sure our uniform:

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. In the case of a blazer school logos will be sold separately.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Provide all pupils free of charge with book bags and PE bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year/class/house groups
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating labels and coloured bibs
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. FOSM (Friends of St Mary's) have a selection of items.

4. Expectations for school uniform

At St Mary's C of E Primary School, we regard uniform as an important aspect of school life. It promotes a sense of belonging and is worn with pride by all.

Ties, blazer badges, sweatshirts and T-shirts are available to buy from the school office.



Boys' Uniform

- Dark grey / black trousers
- Navy Blazer with blazer badge
- White cotton shirt with collar
- Navy and silver school tie
- Navy V-neck jumper or navy sweatshirt with school logo
- Black / dark grey socks
- Black shoes

Summer Option: Dark grey smart shorts

P.E Kit

- Pale blue T- shirt with school logo
- Navy / black shorts
- Trainers

Optional: Navy / black track suit or joggers

Girls' Uniform

- Navy skirt / trousers / pinafore dress
- Navy blazer with blazer badge
- White cotton shirt with collar
- Navy and silver school tie
- Navy V-neck jumper / cardigan or navy sweatshirt with school logo
- Navy / black / white socks or tights
- Black / navy shoes

Summer Option: Blue and white check dress / Blue and white check blouse with smart navy culottes

P.E Kit

- Pale blue T- shirt with school logo
- Navy / black shorts
- Trainers

Optional: Navy / black track suit or joggers.

4.2 Where to purchase it

- Parents can purchase uniform from any high street retailer with the exception of items bearing the school logo which are available from the school office.
- Secondhand uniform, can be obtained from FOSM
- Some secondhand uniform is available in school for families who have financial difficulties or are on FSM.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the principal if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Principal if they want to request an amendment to the uniform policy in relation to:

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally in the school
- Dealt with in accordance with our school's complaints policy (SEE Website)

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context



- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every Three Years by The Principal & Governors. At every review, it will be approved by the full St Mary's Governing Board.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Anti-bullying policy
- › Home School Agreement